



THE INFLUENCE OF THE WORK ENVIRONMENT ON THE PERFORMANCE OF THE NATION'S UNITY BODY AND THE CITY OF BANDUNG POLITICS

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Based on observations of researchers showed that the National Unity and Political Body of Bandung City, obtained information that the employee's performance is still low. This is evident from the quality and quantity of performance indicators that are still considered less in carrying out his duties. It is caused by several factors related to the working environment which makes the performance of Employees in the Secretariat of the National Unity and Political Body of Bandung City is still low among them: lack of conducive working environment seen from the labor and equipment and machinery.

The method used is quantitative method with the approach of associative research, data collection techniques and field research consisted of observation, interviews, and questionnaires were distributed to the respondents as many as 57 employees by using Linkert scale.

Conclusions can researchers pointed out based on the arithmetic questionnaire with SPSS (Statistical Product and Service Solutions), interview and observation shows that there is a strong influence among the working environment on performance. Meanwhile, another factor that is not defined, the variables affecting the performance, in addition to the performance environment variable. That is, the conceptual hypotheses about the influence of the working environment on the performance tested.

Barriers faced Bureau of the National Unity and Political Body of Bandung City, is as follows: lack of expertise and skills possessed by employees in performing every job to him, lack of provision of infrastructure work is complete, and Setup workspace Secretariat of the National Unity and Political Body of Bandung City is still considered unfavorable.

Attempts were made Head of the National Unity and Political Body of Bandung City, is as follows: the need for education and training to be given to employees in carrying out a job, Head of the National Unity and Political Body of Bandung City is striving to meet all the needs of the employees associated with the provision of facilities and infrastructure work is complete, Head of the National Unity and Political Body of Bandung City e is striving to do the rearrangement of the work environment conducive ,