



## **EFFECT OF APPLICATION OF ACCOUNTING INFORMATION SYSTEMS AND COMPATIBILITY OF TECHNOLOGY TASKS AGAINST EMPLOYEE PERFORMANCE (CASE STUDY OF BPJS EMPLOYMENT IN HOLY BANDUNG.**

**Ade Pipit  
Politeknik Pos Indonesia**

### **ABSTRACT**

This study aims to examine and analyze how much influence the application of accounting information systems and the suitability of technological tasks on employee performance. The sample used in this study was 42 employees of BPJS Employment Bandung Suci. Data collection techniques are carried out by distributing questionnaires to respondents according to a predetermined sample. The statistical analysis used in this study was through the validity and reliability of the instrument, the classic assumption test, multiple linear regression analysis, correlation analysis and the coefficient of determination test with the help of IBM SPSS version 22. Hypothesis testing was done both partially with the t-test and simultaneously through the F test. The results showed that partially, the magnitude of the effect of the application of the accounting system on employee performance was 34.9% while the magnitude of the effect of the suitability of technological tasks on employee performance was 25.8%. Simultaneously the magnitude of the influence of the application of accounting information systems and the suitability of technological tasks on employee performance is 35% while the remaining 65% is the influence of other factors such as motivation, environment, workload, and employee job satisfaction.

**Keywords: Application of Accounting Information Systems (AIS), Suitability of Tasks Technology, and Employee Performance.**